

8-HOUR DAY
9-HOUR DAY
H-HOLIDAY
FRIDAY OFF
SAT/SUN

9/80 Schedule Information Excess/Minus

Option 1: First Friday off - May 30

- Dates: May 26 through August 1, 2025
- ❖ Work week is shown as Sunday through Saturday.
- ❖ When employees opt into the 9/80 schedule, they will have 8-hour workdays until May 25.
 - Starting May 26, employees will have 9-hour workdays until their 9/80 schedule ends.

22 days			IVIAY		1/6 nours	
S	M	T	W	TH	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26 H	27	28	29	30 OFF	31

Carry Forward balance = 0 172 (hrs worked) - 176 (hrs possible) = -4 hr (minus rollover)

22 days			JULY 176 h		176 hou	ours	
S	M	T	W	TH	F	S	
		1	2	3	4 H	5	
6	7	8	9	10	11 OFF	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25 OFF	26	
27	28	29	30				

Carry Forward balance = -3 hrs from previous month

178 (hrs worked) - 176 (hrs possible) = +2 hr + (-3 hrs) = -1 hrs (minus rollover)

S	M	T	W	TH	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13 OFF	14
15	16	17	18	19 H	20	21
22	23	24	25	26	27 OFF	28
29	30					

JUNE

21 days

Carry Forward balance = -4 hr from previous month 169 (hrs worked) - 168 (hrs possible) = +1 hr + (-4hrs) = -3 hr (minus rollover)

168 hours

22 days			AUGUST		176 hours	
S	M	T	W	TH	F	S
				7/31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24 31	25	26	27	28	29	30

Carry Forward balance = -1 hrs from previous month 177 (hrs worked) - 176 (hrs possible) = 1 hrs + (-1 hrs) = 0

Excess/Deficit Hours - Reconciliation			Key Dates/Information		
May	4-hour deficit	rollover to next month	First 9-hour workday	May 26	
June	3-hour	rollover to next month	9-hour Holiday	May 26 and June 19	
July	1-hour deficit	rollover to next month	First Friday off	May 30	
August	August 0-hours Employee does not owe at the end of December 2025		Number of Friday's off	5 days	
Total Def	ficit hours at the	end of 9/80 = 0 hours			
Employee	e does not owe at	t the end of the year (December 2025)			



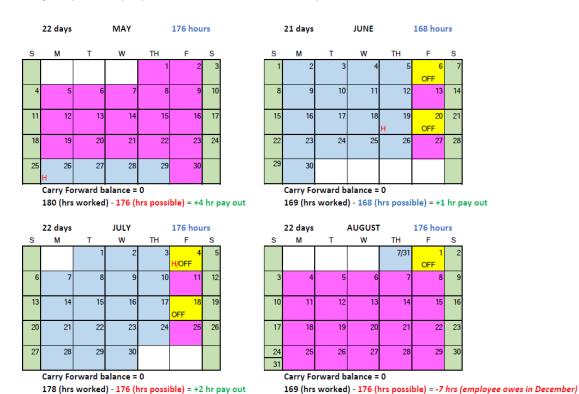
8-HOUR DAY
9-HOUR DAY
H-HOLIDAY

FRIDAY OFF SAT/SUN

9/80 Schedule Information Excess/Minus

Option 2: First Friday off - June 6

- Dates: May 26 through August 1, 2025
- ❖ Work week is shown as Sunday through Saturday.
- ❖ When employees opt into the 9/80 schedule, they will have 8-hour workdays until May 25.
 - Starting May 26, employees will have 9-hour workdays until their 9/80 schedule ends.



Excess/Deficit Hours - Reconciliation			Key Dates/Information		
May	4-hour excess	paid out June 13	First 9-hour workday	May 26	
June	1-hour excess	Paid out July 15	9-hour Holiday	May 26 and June 19	
July	2-hour excess & ADO	Paid out August 15 & ADO to use before expiration (see CBID)	First Friday off	June 6	
August	7-hour deficit	Use CTO, Vacation, PH to offset deficit in December 2025	Number of Friday's off	5 days	
Total De	ficit hours at the end of 9/80) = -7 hours			
Employe	e owes at the end of the yea	r (December 2025)			