

Organization Chart




Phenicia McCullough
 Vice President




Nina Garcia
 Executive Assistant



Tara Garcia
 Chief of Operations



Cecil Chik
 Assistant Vice President, Diversity,
 Equity and Inclusion Programs
 Chief Diversity Officer



Phenicia McCullough
 Human Resource Services



Michelle Tapper
 Assistant Vice President
 Labor and Employee
 Relations



John Beisner
 Executive Director
 Risk Management &
 Compliance

- Budget
- Division Operations and Human Resources
- Special Projects
- University Awards Program
- Vice President Operations
- Assessment
- Liaison to:
 - Assoc. Deans
 - HR Coordinators
 - Faculty Records

- Academic Recruitments
- AAP/PCEI Liaison
- Discrimination, Harassment and Retaliation
- Diversity and Equity
- Organizational Development
- Professional Development
- Liaison to:
 - Faculty Development Center

- ADA Accommodations
- Benefits and Retirement Services
- Compensation Services (faculty and staff)
- Faculty Appointments
- Employee Assistance Program
- Faculty Benefits and Leaves
- Payroll Services
- HR Data Analytics
- Position Management
- Talent Acquisition /Recruitment
- Staff Employment Services
- Student Employment
- Total Wellness
- Workers' Compensation

- Faculty and Staff Labor Relations
- Faculty and Staff Employee Relations
- Liaison to:
 - Faculty Affairs

- Compliance
- Risk Management
- Document Retention and Management
- International Visa and Permanent Residencies
- Volunteers