CALIFORNIA STATE UNIVERSITY
FULLERTON

HUMAN RESOURCES,
DIVERSITY & INCLUSION

DAVID FORGUES
VICE PRESIDENT
Human Resources, Diversity & Inclusion

TARA GARCIA
Chief of Operations

- Budget
- Division Operations
- HR Data Analytics
- Special Projects
- University Awards Program
- Vice President's Operations
- Assessment

- Liaison to Associate Deans
- Liaison to Division HR Coordinators
- Liaison to Faculty Records

OFFICE OF THE VICE PRESIDENT

BOBBIE PORTER
Assistant Vice President

- Academic Recruitments, Appointments and Compensation
- AAP/PCEI Liaison
- Discrimination, Harassment and Retaliation
- Diversity and Equity
- Organizational Development
- Professional Development

- Liaison for the Faculty Development Center

OFFICE OF DIVERSITY, INCLUSION AND EQUITY PROGRAMS

PHENICIA McCULLOUGH
Associate Vice President

- ADA Accommodations
- Benefits and Retirement Services
- Compensation Services
- Employee Assistance Program
- Faculty Benefits and Leaves
- Payroll Services
- Position Management
- Talent Acquisition / Recruitment
- Staff Employment Services
- Student Employment
- Total Wellness
- Workers' Compensation

DEPARTMENT OF HUMAN RESOURCE SERVICES

MICHELLE TAPPER
Assistant Vice President

- Faculty and Staff Labor Relations
- Faculty and Staff Employee Relations

- Liaison for Faculty Affairs

OFFICE OF LABOR AND EMPLOYEE RELATIONS

JOHN BEISNER
Executive Director

- Compliance
- Risk Management
- Document Retention and Management
- International Visa and Permanent Residencies
- Volunteers

OFFICE OF RISK MANAGEMENT AND COMPLIANCE