

Organization Chart



David Forgues
 Vice President



Arlene Gutierrez
 Executive Assistant



Tara Garcia
 Chief of Operations



Cecil Chik
 Assistant Vice President
 Diversity, Equity and
 Inclusion Programs



**Phenicia
 McCullough**
 Associate Vice President
 Human Resource Services



Michelle Tapper
 Assistant Vice President
 Labor and Employee
 Relations



John Beisner
 Executive Director
 Risk Management &
 Compliance

- Budget
- Division Operations and Human Resources
- Special Projects
- University Awards Program
- Vice President Operations
- Assessment
- Liaison to:
 - Assoc. Deans
 - HR Coordinators
 - Faculty Records

- Academic Recruitments
- AAP/PCEI Liaison
- Discrimination, Harassment and Retaliation
- Diversity and Equity
- Organizational Development
- Professional Development
- Liaison to:
 - Faculty Development Center

- ADA Accommodations
- Benefits and Retirement Services
- Compensation Services (faculty and staff)
- Faculty Appointments
- Employee Assistance Program
- Faculty Benefits and Leaves
- Payroll Services
- HR Data Analytics
- Position Management
- Talent Acquisition /Recruitment
- Staff Employment Services
- Student Employment
- Total Wellness
- Workers' Compensation

- Faculty and Staff Labor Relations
- Faculty and Staff Employee Relations
- Liaison to:
 - Faculty Affairs

- Compliance
- Risk Management
- Document Retention and Management
- International Visa and Permanent Residencies
- Volunteers