

I. Name

The Cal State Fullerton Disability Access and Compliance Committee.

II. Purpose

- A. The purpose of the Disability Access and Compliance Committee is to advise university leadership on the development, evaluation, and implementation of policies, procedures, and initiatives designed to improve accessibility and inclusion for individuals with disabilities across the Cal State Fullerton campus. The committee plays a critical role in ensuring compliance with the Americans with Disabilities Act, federal, state, and CSU disability-related policies while fostering a culture that prioritizes equity, diversity, and inclusion for students, staff, faculty, and visitors with disabilities.
- B. The [CSU's Policy for the Provision of Accommodations and Support Services to Students with Disabilities](#) requires campuses to establish an advisory committee on services to individuals with disabilities. The campus Disability Access and Compliance Committee and the advisory committee will also serve in this capacity as permitted by the Policy.

III. Authority

[CSU's Disability Support and Accommodations Policy Executive Order 1111](#);
[CSU's Policy for the Provision of Accommodations and Support Services to Students with Disabilities](#)

IV. Implementation

- A. The Disability Access and Compliance Committee was established pursuant to direction given in a notice dated December 12, 2024, from President Ronald S. Rochon.
- B. The committee will consist of representatives from the following departments:
 - Americans with Disabilities Act Compliance Manager, Chair
 - Academic Affairs
 - Contracts and Procurement
 - Human Resources, Diversity & Inclusion (HRDI)
 - Information Technology (Accessible Technology)
 - Parking and Transportation
 - Student Affairs
 - Capital Programs and Facilities Management
 - Student Representative (appointed by Associated Students, Inc.)
 - Student Representative (appointed by Disability Student Services)
 - Faculty Representative (appointed by the Academic Senate)
 - Staff Representative (appointed by HRDI)

The campus President may add additional members.

- C. Committee members will serve a term of 2 years.
- D. Meetings
 - 1. The Chair of the Committee will develop a regular meeting schedule each year. The committee will meet at least once per quarter during the academic year.
 - 2. Meeting schedules will be distributed to committee members and posted on the ADA Compliance website.
 - 3. Meeting locations and times may be adjusted to accommodate the provision of reasonable accommodations for all participants.
 - 4. The committee will review its charter every two years and make any recommended changes.
 - 5. Current committee representatives, agendas, and meeting minutes will be posted on the ADA Compliance website and distributed to members by the ADA Compliance Manager or designee.
- E. Members of the committee will maintain the confidentiality of any sensitive information related to individuals with disabilities or personal accommodations discussed within the committee's work. Respect for privacy, dignity, and confidentiality is critical to fostering an inclusive and trusting environment.

V. Scope

The committee's primary responsibilities include but are not limited to:

- Serving as the President's Advisory Committee on Services for individuals with disabilities within the CSUF community.
- Ensuring the university's compliance with the Americans with Disabilities Act, federal, state, and local disability access laws.
- Reviewing and advising on university policies, procedures, and practices related to disability access and inclusion.
- Identifying barriers to full participation and access within academic programs, student services, and university facilities, and recommending solutions.
- Proactively identifying opportunities to enhance accessibility, inclusion, and visibility for individuals with disabilities within the university community.
- Promoting awareness and understanding of disability issues through educational programs, outreach, and training.
- Engaging in collaborative efforts with university departments, faculty, and staff to develop innovative solutions for access and inclusion.
- Providing guidance on the development of new facilities, technologies, or initiatives to ensure they are accessible and inclusive from the outset.
- Submitting reports and recommendations to the President, as required.

Adopted on: January 16, 2025

Approved by: Disability Access and Compliance Committee