Department of [DEPARTMENT]

College of [COLLEGE]

[RANK]

[START TERM]

The Department of [DEPARTMENT] at California State University, Fullerton, invites applications for a tenure‐track [RANK] position in [DISCIPLINE] with appointment to begin [START TERM].

California State University, Fullerton (CSUF) is a minority-serving institution and an affirmative action and equal opportunity employer. CSUF is strongly committed to increasing the diversity of the campus community and the curriculum, and to fostering an inclusive environment within which students, staff, administrators and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising, and other activities are encouraged to identify their strengths and experiences in this area. Individuals advancing the University’s strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

**Position**

<insert a specific description of the position and/or modify the paragraph below to customize for the current position>

CSUF faculty are committed teacher/scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and individually mentored projects. They teach broadly in the curricula of their departments, advise students, and serve on departmental and university-wide committees. The primary responsibilities of the person in this position will include the development and teaching of introductory and core courses in the discipline, and the development of courses in their area(s) of specialization. Specific courses that this person will teach include [COURSES]. This person will also be responsible for producing [SCHOLARSHIP OR CREATIVE WORK] commensurate with the requirements for tenure. The successful candidate will also be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader university and disciplinary communities.

**Required Qualifications**

* Ph.D. in [DISCIPLINE] with an emphasis in [SUBDISCIPLINE] or a related field
* demonstrated commitment to and excellence in undergraduate teaching
* a strong record of scholarly accomplishments appropriate to the level of appointment
* experience in working collaboratively with colleagues
* ability to balance excellent teaching, scholarship, and service
* demonstrated potential for effective integration of technology into instruction
* demonstrated commitment to work effectively with students from intersecting marginalized social groups

**Preferred Qualifications**

* experience in [ANOTHER SUBDISCIPLINE]
* experience working collaboratively with local community organizations
* industry experience

**Application**

A complete on‐line application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php>, choose full-time faculty, search for position [REQUISITION NUMBER], and provide the following required materials:

* cover letter in which you respond to the required qualifications
* curriculum vitae
* research statement
* teaching statement
* candidate statement on commitment to inclusive excellence
  + This statement provides the candidate’s unique perspective on their past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in their professional careers. The purpose of this statement is to help the department identify candidates who have professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas.
* a list of three references with relevant contact information
  + [**Choose One: Finalists, Semi-Finalists** ] will be required to have three letters of recommendation submitted. Please have these ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with information on uploading the letter. You will be able to verify that each letter has been received by CSUF by logging back into your applicant portal.

Finalists will be asked to have each of their three referents submit a letter of recommendation. Please have these ready for the referents to submit should you move forward to this phase of the search.

Please direct all questions about the position to: [CONTACT NAME] at [CONTACT USERNAME]@fullerton.edu or call 657‐278‐[CONTACT EXTENSION].

**Application Deadline**

To be assured full consideration, all application materials must be received by [SOFT CLOSE DATE]. The anticipated appointment date is [APPOINTMENT DATE].

**The College and Department**

<Insert information about the college and department here.>

**Additional Information**

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

Salary is commensurate with experience and qualifications, and is subject to budgetary authorization and any California State University System faculty contract increases. Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available. An excellent comprehensive benefits package is available that includes: health/vision/dental plans; spouse, domestic partner and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system along with optional tax sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect application status of applicants or continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self‐disclose.

Notice of Non-Discrimination on the Basis of Gender or Sex and Contact Information for Title IX Coordinator [(http://www.fullerton.edu/titleix/about/notice.php)](file:///C:\Users\dcarreonbradley\Dropbox%20(CSU%20Fullerton)\ATM\fullerton\recruitmentHiring\searchInitiation\(http:\www.fullerton.edu\titleix\about\notice.php)).

CSU requires faculty, staff, and students who are accessing campus facilities to be immunized against COVID-19 or declare a medical or religious exemption from doing so. Any candidates advanced in a currently open search process should be prepared to comply with this requirement. The systemwide policy can be found at <https://calstate.policystat.com/policy/9779821/latest/> and questions may be sent to [hr@fullerton.edu](mailto:hr@fullerton.edu).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and requires hiring employees to perform CSU-related work within the State of California.