Department of [DEPARTMENT]

College of [COLLEGE]

[RANK]

[START TERM]

The Department of [DEPARTMENT] at California State University, Fullerton, invites applications for a tenure‐track [RANK] position in [DISCIPLINE] with an appointment to begin [START TERM].

California State University, Fullerton (CSUF) is a minority-serving institution, affirmative action, and equal opportunity employer. CSUF is firmly committed to increasing the diversity of the campus community and the curriculum and fostering an inclusive environment within which students, staff, administrators, and faculty thrive. Candidates who can contribute to this goal through their teaching, research, advising and other activities are encouraged to identify their strengths and experiences. Individuals advancing the University’s strategic diversity goals and those from groups whose underrepresentation in the American professoriate has been severe and longstanding are particularly encouraged to apply.

CSUF is committed to retaining all faculty and has established affinity groups you can join to support your success.

**Position**

<insert a specific description of the position and/or modify the paragraph below to customize for the current position>

CSUF faculty are committed teacher/scholars who bring research and creative discovery to life for students in classrooms, labs, studios, and individually mentored projects. They teach broadly in the curricula of their departments, advise students, and serve on departmental and university-wide committees. The primary responsibilities of the person in this position will include the development and teaching of introductory and core courses in the discipline and the development of courses in their area(s) of specialization. Specific courses that this person will teach include [COURSES]. This person will also be responsible for producing [SCHOLARSHIP OR CREATIVE WORK] commensurate with the requirements for tenure. The successful candidate will also be expected to contribute to and participate in the life and development of the department, advise students, serve on committees, and participate in the broader university and disciplinary communities.

**Required Qualifications**

* Ph.D. in [DISCIPLINE] with an emphasis in [SUBDISCIPLINE] or a related field
* demonstrated commitment to and excellence in undergraduate teaching
* a strong record of scholarly accomplishments appropriate to the level of appointment
* experience in working collaboratively with colleagues
* ability to balance excellent teaching, scholarship, and service
* demonstrated potential for effective integration of technology into instruction
* demonstrated commitment to working effectively with students from intersecting marginalized social groups

**Preferred Qualifications**

* experience in [ANOTHER SUBDISCIPLINE]
* experience working collaboratively with local community organizations
* industry experience

**Application**

A complete online application must be received by electronic submission to be considered. To apply, please visit <http://hr.fullerton.edu/careers/Faculty.php>, choose full-time faculty, search for the position [REQUISITION NUMBER], and provide the following required materials:

* cover letter in which you respond to the required qualifications
* curriculum vitae
* research statement
* teaching statement
* candidate statement on commitment to inclusive excellence
  + This statement provides the candidate’s unique perspective on their past and present contributions to and future aspirations for promoting diversity, inclusion, and social justice in their professional careers. This statement aims to help the department identify candidates with professional experience, intellectual commitments, and/or willingness to engage in activities that could help CSUF contribute to its mission in these areas. The statement shall address one or more of the following criteria:
  1. The candidate has acquired knowledge of barriers for underrepresented students and faculty in higher education.
  2. The candidate has experience in and is committed to engaging in service with underrepresented populations in higher education.
  3. The candidate has experience in and is committed to teaching and/or mentoring underrepresented students in a higher education environment.
  4. The candidate has experience integrating underrepresented populations and communities into scholarly and creative activities.
* a list of three references with relevant contact information
  + [**Choose One: Finalists, Semi-Finalists** ] must submit three letters of recommendation. Please have these ready for the referents to submit. On the References page of the online application, enter information and email addresses for three referents who will provide a confidential letter of reference for your application. At the appropriate time in the search process, they will receive a request via email along with information on uploading the letter. You can verify that CSUF has received each letter by logging back into your applicant portal.

Finalists will be asked to have each of their three referents submit a letter of recommendation. Please have these ready for the referents to offer should you proceed to this search phase.

Please direct all questions about the position to: [CONTACT NAME] at [CONTACT USERNAME]@fullerton.edu or call 657‐278‐[CONTACT EXTENSION].

**Application Deadline**

To be assured full consideration, all application materials must be received by [SOFT CLOSE DATE]. The anticipated appointment date is [APPOINTMENT DATE].

**The College and Department**

<Insert information about the college and department here.>

**Compensation**

The Assistant Professor (Academic Year) classification salary range is $5,405 to $11,994 monthly (12 monthly payments per academic year). The anticipated hiring range is $X,XXX to $X,XXX per month.

Salary offered is commensurate with experience and qualifications. In addition, the California Equal Pay Act prohibits employers from paying its employees less than those of the opposite sex and/or another race or ethnicity for substantially similar work (<https://www.dir.ca.gov/dlse/california_equal_pay_act.htm>).

Summer research grants, moving expenses, start‐up funds, and a reduced teaching load may be available.

**CSUF Benefits**

An excellent comprehensive benefits package includes health/vision/dental plans; spouse, domestic partner, and dependent fee‐waiver; access to campus child‐care; and a defined‐benefit retirement through the state system and optional tax sheltering opportunities. For a detailed description of benefits, please visit <https://hr.fullerton.edu/total-wellness/>.

**Additional Information**

Multiple positions may be hired from this recruitment based on the strength of the applicant pool.

**CSU Policies**

The person holding this position is considered a ‘mandated reporter’ under the California Child Abuse and Neglect Reporting Act and must comply with the requirements set forth in CSU Executive Order 1083, revised July 21, 2017, as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be formally offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or the continued employment of current CSU employees who apply for the position.

Reasonable accommodations will be provided for qualified applicants with disabilities who self‐disclose.

Notice of Non-Discrimination based on Gender or Sex and Contact Information for Title IX Coordinator [(http://www.fullerton.edu/titleix/about/notice.php)](file:///C:\Users\dcarreonbradley\Dropbox%20(CSU%20Fullerton)\ATM\fullerton\recruitmentHiring\searchInitiation\(http:\www.fullerton.edu\titleix\about\notice.php)).

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California. It requires hiring employees to perform CSU-related work within the State of California.