VISION
To be an integral part of transforming the campus community so that all faculty, staff & students feel like they belong.

MISSION
To foster and exemplify an equity-minded campus.
DIEP SERVICE STANDARDS

1. Dedication to Diversity & Inclusion
   Committed to ensuring the division and campus reflect the principles of Diversity & Inclusion by operating from a space of inclusivity.

2. Embody Expertise and Resourcefulness
   Demonstrate expertise & effective communication skills to share related policies, procedures, and campus traditions.

3. Strive for Excellence
   Provide diligent service with the intent to be fair and accurate.

4. Listen, Acknowledge, Then Act
   Invested in individualized and inclusive care by actively listening for understanding, and responding accordingly.

DIEP LITMUS TEST

Does it...
1. Amplify the D&I in HRDI?
2. Resonate with the campus espoused values?
3. Contribute to student success?
4. Align with DIEP’s mission?
5. Promote D&I with faculty and staff?

GOALS

Visibility - Be visibly present with our campus community
   Objective 1.1: Raise awareness of the Office of DIEP
   Objective 1.2: Amplify the DIEP mission

Inspire - Inspire every individual to recognize their role in creating an inclusive and equitable campus
   Objective 2.1: Motivate individuals to take ownership in practicing equity-mindedness
   Objective 2.2: Achieve a culturally proficient campus community

Partnership - Create and cultivate strategic partnerships that further the DIEP mission
   Objective 3.1: Permeate the work to all areas of the campus
   Objective 3.2: Validate DIEP as a campus leader