



DIVERSITY, INCLUSION AND
EQUITY PROGRAMS

STRATEGIC PLAN



VISION

To be an integral part of transforming the campus community so that all faculty, staff & students feel like they belong.

MISSION

To foster and exemplify an equity-minded campus.

DIEP SERVICE STANDARDS

1. Dedication to Diversity & Inclusion

Committed to ensuring the division and campus reflect the principles of Diversity & Inclusion by operating from a space of inclusivity.

2. Embody Expertise and Resourcefulness

Demonstrate expertise & effective communication skills to share related policies, procedures, and campus traditions.

3. Strive for Excellence

Provide diligent service with the intent to be fair and accurate.

4. Listen, Acknowledge, Then Act

Invested in individualized and inclusive care by actively listening for understanding, and responding accordingly.

DIEP LITMUS TEST

Does it...

1. Amplify the D&I in HRDI?
2. Resonate with the campus espoused values?
3. Contribute to student success?
4. Align with DIEP's mission?
5. Promote D&I with faculty and staff?

GOALS



Visibility - Be visibly present with our campus community

Objective 1.1: Raise awareness of the Office of DIEP

Objective 1.2: Amplify the DIEP mission



Inspire - Inspire every individual to recognize their role in creating an inclusive and equitable campus

Objective 2.1: Motivate individuals to take ownership in practicing equity-mindedness

Objective 2.2: Achieve a culturally proficient campus community



Partnership - Create and cultivate strategic partnerships that further the DIEP mission

Objective 3.1: Permeate the work to all areas of the campus

Objective 3.2: Validate DIEP as a campus leader