

# 9/80 Schedule Information Excess/Minus

## Option 1: *First Friday off – May 29th*

❖ Dates: May 24<sup>th</sup> through August 1, 2026; Work week is shown as Sunday through Saturday. When employees opt into the 9/80 schedule, they will have 8-hour workdays until May 22<sup>nd</sup>. Starting May 25<sup>th</sup>, employees will have 9-hour workdays until their 9/80 schedule ends.

21 days      MAY      168 hours

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	H				OFF	

Carry Forward balance = 0  
164 (hrs worked) - 168 (hrs possible) = -4 hr (minus rollover)

22 days      JUNE      176 hours

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30			OFF	

Carry Forward balance = -4 from previous month  
178 (hrs worked) - 176 (hrs possible) = +2 hr + (-4 hrs) = -2 hrs (minus rollover)

22 days      JULY      176 hours

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	OFF	

Carry Forward balance = -2 hrs from previous month  
178 (hrs worked) - 176 (hrs possible) = +2 hr + (-2 hrs) = 0

22 days      AUGUST      176 hours

S	M	T	W	TH	F	S
					7/31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	8/31					

Carry Forward balance = 0  
176 (hrs worked) - 176 (hrs possible) = 0

LEGEND
8 HOURS DAY
9 HOUR DAY
H - HOLIDAY
FRIDAY OFF
SAT/SUN

Excess/Deficit Hours - Reconciliation		
May	4 hr Deficit	rollover to next month
June	2 hr Deficit	rollover to next month
July	0 hr	N/A
August	0 hr	N/A
<b>Total Deficit hours at the end of 9/80 = 0</b>		
<i>No deficit will be owed at the end of the year (December 2026)</i>		

Key Dates/Information	
First 9 hr workday	May 25th
9 hour Holiday	May 25th
8 hour Holiday	June 19th & July 3rd
First Friday off	May 29th
# of Friday's off	5 days

# 9/80 Schedule Information Excess/Minus

## Option 2: *First Friday off – June 5<sup>th</sup>*

- ❖ Dates: May 24<sup>th</sup> through August 1, 2026; Work week is shown as Sunday through Saturday. When employees opt into the 9/80 schedule, they will have 8-hour workdays until May 22<sup>nd</sup>. Starting May 25<sup>th</sup>, employees will have 9-hour workdays until their 9/80 schedule ends.

21 days      MAY      168 hours

S	M	T	W	TH	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	H					

Carry Forward balance = 0  
172 (hrs worked) - 168 (hrs possible) = +4 hrs

22 days      JUNE      176 hours

S	M	T	W	TH	F	S
	1	2	3	4	5	6
7	8	9	10	11	OFF	12
14	15	16	17	18	H/OFF	19
21	22	23	24	25	26	27
28	29	30				

Carry Forward balance = 0  
178 (hrs worked) - 176 (hrs possible) = +2 hrs

LEGEND
8 HOURS DAY
9 HOUR DAY
H - HOLIDAY
FRIDAY OFF
SAT/SUN

22 days      JULY      176 hours

S	M	T	W	TH	F	S
			1	2	3	4
5	6	7	8	9	H/OFF	10
12	13	14	15	16	17	18
19	20	21	22	23	OFF	24
26	27	28	29	30		

Carry Forward balance = 0  
178 (hrs worked) - 176 (hrs possible) = +2 hrs

22 days      AUGUST      176 hours

S	M	T	W	TH	F	S
					7/31	1
2	3	4	5	6	OFF	7
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	8/31					

Carry Forward balance = 0  
168 (hrs worked) - 176 (hrs possible) = -8 hrs deficit owed

Excess/Deficit Hours - Reconciliation		
May	4 hr Excess	paid out June 15th
June	2 hr Excess	paid out July 15th (earn ADO for June 19th holiday)*
July	2 hr Excess	paid out August 14th (earn ADO for July 3rd holiday)*
August	8 hr Deficit	Use CTO, Vacation, PH to offset Deficit in December 2026
<b>Total Deficit hours at the end of 9/80 = -8 hours</b>		
At the end of 9/80 schedule deficit hours are offset with leave credits or docking can be used to recoup deficit balance.		
Deficit will be owed at the end of the year (December 2026)		
*see collective bargaining unit for ADO provisions		

Key Dates/Information	
First 9 hr workday	May 25th
9 hour Holiday	May 25th
8 hour Holiday	June 19th & July 3rd (ADOs)
First Friday off	June 5th
# of Friday's off	5 days