

## Quick Reference

### Emergency Appointments

Appt. Type	Overview	Length of Appt.	Pay Type/FLSA	Affordable Care Act (ACA) Eligibility
<b>CSUEU (Unit 2,5,7,9)</b>	<ul style="list-style-type: none"> <li>• Temporary appointment</li> <li>• Positions include ASA II, ASC I, etc.</li> </ul>	Up to 90 days (may extend another 90 days as needed)	Hourly (Non-Exempt) or Salaried (Exempt)	Eligible for medical only under the ACA at 130 hours worked per month
<b>APC (Unit 4)</b>	<ul style="list-style-type: none"> <li>• Temporary appointment</li> <li>• Positions include SSP, Evaluator, etc.</li> </ul>	60 days or less	Hourly (Non-Exempt) or Salaried (Exempt)	Eligible for medical only under the ACA at 130 hours worked per month
<b>SETC (Unit 6)</b>	<ul style="list-style-type: none"> <li>• Temporary appointment</li> <li>• Skill Trade positions</li> </ul>	Up to 90 days (may extend another 90 days as needed)	Hourly (Non-Exempt) or Salaried (Exempt)	Eligible for medical only under the ACA at 130 hours worked per month
<b>Casual Worker</b>	Non-bargaining unit work that is temporary, part-time or intermittent	Best practice is fiscal year	Hourly	N/A
<b>Retired Annuitant</b>	A retiree who works on a temporary, project-based assignment that is limited to 960 hours per fiscal year	960 hours per fiscal year	Hourly (Non-Exempt) or Salaried (Exempt)	N/A
<b>Special Consultant</b>	Temporary, project-based assignment that is paid by a daily rate	Best practice is fiscal year	Daily	Eligible for medical only under the ACA at 130 hours worked per month

### Recruitment Appointments

Appt. Type	Overview	Posting Requirements	FLSA	Health Care Eligibility
<b>Temporary</b>	<ul style="list-style-type: none"> <li>• Ending on or before one year of appointment with possibility of renewal on an annual basis if program needs exist</li> <li>• Permanent status may be granted depending on the Collective Bargaining Agreement (CBA)</li> </ul>	Required to be posted for a minimum of two weeks and can be appointed on a yearly basis (June 30 <sup>th</sup> end date)	Non-Exempt or Exempt	Eligible for health care under employee benefit plan
<b>Ongoing</b>	<ul style="list-style-type: none"> <li>• Ongoing position subject to a probationary period</li> <li>• Permanent status is granted after successful completion of the probationary period</li> </ul>	Required to be posted for a minimum of two weeks	Non-Exempt or Exempt	Eligible for health care under employee benefit plan
<b>At Will</b>	<ul style="list-style-type: none"> <li>• Service is at the will and at the pleasure of the President</li> <li>• No tenure or permanent status is granted</li> <li>• May have retreat rights to a faculty position if approved.</li> </ul>	Not required to be posted; best practice is posting for two weeks	Exempt	Eligible for health care under employee benefit plan