PARTING ADVICE

Be good at what you do and continue to grow and develop new skills.

Critical skills:
- Written and verbal communication skills.
- Understanding of people and their motivation.
- Ability to resolve conflict

You are a role model NOW!
- People are making judgments every day about you, your program and our University.
- What you do is more important than what you say.
- Do you know who you are? It shows.
- You are making a difference. Is it positive or negative?

We don't need to be perfect but we should try to be better every day:
- What are your strengths? How can you maximize the impact of these attributes?
- In what areas are you challenged? What will you do to improve these areas or find a way to minimize the impact of these traits?

Setting clear expectations and adhering to them is important:
- Know what you value at the core and stick to it.
- It's helpful to develop a personal statement that guides your actions (Vision, Mission, Values)
- Treat people fairly...not equally based on their actions.
- Be predictable when it comes to values.

Life is a journey...winding, up and down:
- Prepare for success. Work hard. Enjoy the process.
- When setbacks come - learn from it. Grow as a result.
- If you do not fail you may not be striving for greatness.

Relationships are important:
- Value family and friends.
- Be the person others want to support
- You are more likely to measure the impact of your life by your impact on others.
- Value success but value contributions more.
LESSON LEARNED (CONT.)

You are how you behave, and your behavior shapes the way people interact with you, accept your direction, listen to your advice, and talk about you to others. The tone of relationships is fundamentally important and it is created with the simplest behaviors repeated day after day.

Respected leaders concentrate on:
- Who they are (beliefs and character)
- What they know (professional and personal)
- What they do (motivate, teach, energize, inspire)

At the end of your career you are more likely to regret the things you failed to try than the things that didn't turn out as expected. So try more stuff.

You are less likely to remember the details of your success than the people who were with you at the time. So work on relationships.

You are more likely to measure the impact of your life by its affect on other people’s lives than by counting your trophies. So concentrate on contribution.