



CALIFORNIA STATE UNIVERSITY, FULLERTON

Office of the Vice President for Human Resources, Diversity and Inclusion

P.O. Box 6806, Fullerton, CA 92834/6806 / T 657-278-2425

Diversity, Equity and Inclusion (DEI) Award

The Diversity, Equity and Inclusion (DEI) Award recognizes staff, faculty or teams who demonstrate, through interpersonal skills, positive interactions with others and respect for differing backgrounds and points of view within the University community.

The DEI Award will be given to staff, faculty or teams who actively promote the concept of diversity, equity and inclusion by positively enhancing or contributing to the overall environment of the University and by improving cross-cultural understanding.

Criteria

Teams, or individual staff, faculty and administrators who demonstrate a high regard for diversity, equity and inclusion through one or more of the following:

- A commitment to the spirit of diversity.
- Leadership through positive interaction between persons of different cultural backgrounds.
- Behavior that illustrates commitment to inclusion of persons within the institution who are members of under-represented groups.
- Aligns actions and decisions with the University's strategic goals, mission and direction.

Eligibility

All full-time and part-time faculty and staff members are eligible for this nomination.

Nomination Process

Nominations may be made by staff, faculty or administrators at any level. Nomination forms may be accessed electronically (PDF format) or picked up in the office Human Resources. Award recipients will be selected by the University Award Screening Committee appointed by the Vice President for Human Resources, Diversity and Inclusion.

Nominations will be accepted until February 28, 2014, by 5 p.m.

Winning nominations will be bound with a letter of congratulations and announced at the University Awards Ceremony on April 14, 2014.

Presentation

The award will be presented by President García at the University Awards Program. Each recipient will receive a monetary award and an engraved plaque.

CALIFORNIA STATE UNIVERSITY, FULLERTON
UNIVERSITY AWARD PROGRAM
Diversity, Equity & Inclusion (DEI) Award

Nomination Form

Deadline to Submit: Friday, February 28, 2014

Please Type or Print

Nominee(s)/Team Member Name(s): (can list up to 10 names for a team)

- | | | |
|----------|-------------------|------------------|
| 1. _____ | Department: _____ | Extension: _____ |
| 2. _____ | Department: _____ | Extension: _____ |
| 3. _____ | Department: _____ | Extension: _____ |
| 4. _____ | Department: _____ | Extension: _____ |
| 5. _____ | Department: _____ | Extension: _____ |

(Should you need more space, please attach an additional page.)

Nominator's Name: _____ Department: _____ Extension: _____

Please check the specific behavior(s) that demonstrates the individual or team's commitment to the principles of diversity, equity and inclusion.

- A commitment to the spirit of diversity.
- Leadership through positive interaction between persons of different cultural backgrounds.
- Behavior that illustrates commitment to the inclusion of persons within the institution who are members of under-represented groups.
- Aligns actions and decisions with the University's strategic goals, mission and direction.

Please attach a typed summary (no more than 2 pages, double spaced and 12 point font) explaining how the individual or team has demonstrated the criteria above and why they should be considered for the Diversity, Equity & Inclusion Award.

HELPFUL TIPS:

- ◆ Clearly state how the individual or team demonstrates a commitment to the spirit of diversity, equity and inclusion.
- ◆ Cite specific examples of individual or team commitment, leadership, behavior and positive interactions.
- ◆ Describe how the University has benefited from the individual or team's work.
- ◆ Include specific examples, feedback, quotes and other evidence.
- ◆ Cite examples of how the individual or team demonstrates behavior that aligns with the University's strategic goals.

Completed nominations must be received by Friday, February 28, 2014, by 5 p.m. Please submit all supporting documentation with the completed nomination form.