



## **Diversity, Equity and Inclusion (DEI) Award**

The Diversity, Equity and Inclusion (DEI) Award recognizes staff, faculty, or teams who demonstrate positive interactions with others and respect for differing backgrounds and points of view within the University community.

Nominees should actively promote the concept of diversity, equity, and inclusion by positively enhancing or contributing to the overall environment of the University and by improving cross-cultural understanding.

### **Criteria**

Teams, or individual staff, faculty, and administrators who demonstrate a high regard for diversity, equity, and inclusion through the following:

- A commitment to the spirit of diversity.
- Leadership through positive interaction between persons of different cultural backgrounds.
- Behavior that illustrates commitment to inclusion of persons within the institution who are members of under-represented groups.
- Aligns actions and decisions with the University's strategic goals, mission, and direction.

### **Eligibility**

All full-time and part-time faculty and staff members are eligible for this nomination.

### **Nomination Process**

Nominations may be made by staff, faculty, or administrators at any level. Nomination forms may be accessed electronically (PDF format) at <http://hr.fullerton.edu> or they may be picked up in the Division of Human Resources, Diversity and Inclusion (CP 700).

**Nominations will be accepted until 5:00 p.m. on Friday, February 24, 2017.**

Winning nominations will be bound with a letter of congratulations and announced at the University Awards Ceremony on April 12, 2017.

### **Presentation**

The award will be presented by President García at the University Awards Program. Each recipient will receive a monetary award and an engraved plaque.

**University Awards Program  
California State University, Fullerton  
Diversity, Equity and Inclusion (DEI) Award**

**Nomination Form**

**Nominee(s)/Team Member Name(s): (can list up to 10 names for a team)**

Name	Department	Extension

**Nominator**

Name	Department	Extension

**Here are the criteria that demonstrate the individual’s or team’s commitment to the principles of diversity, equity, and inclusion.**

- A commitment to the spirit of diversity.
- Leadership through positive interaction between persons of different cultural backgrounds.
- Behavior that illustrates commitment to the inclusion of persons within the institution who are members of under-represented groups.
- Aligns actions and decisions with the University’s strategic goals, mission, and direction.

Please attach a typed summary (no more than two pages, double spaced, and 12 point font) explaining how the individual or team has demonstrated the criteria above and why they should be considered for the Diversity, Equity & Inclusion Award.

**Helpful Tips:**

- Clearly state how the individual or team demonstrates a commitment to the spirit of diversity, equity, and inclusion.
- Cite specific examples of individual or team commitment, leadership, behavior, and positive interactions.
- Describe how the University has benefited from the individual’s or team’s work.
- Include specific examples, feedback, quotes, and other evidence.
- Cite examples of how the individual or team demonstrates behavior that aligns with the University’s strategic goals.

Submit completed nomination form and typed summary to Human Resources, Diversity and Inclusion, CP 700 or at [hrawards@fullerton.edu](mailto:hrawards@fullerton.edu) by 5:00 p.m. on Friday, February 24, 2017.