California State University, Fullerton (CSUF) is dedicated to maintaining an environment conducive to learning for all students and a professional workplace for its employees. CSUF prohibits discrimination, discriminatory harassment, and sexual harassment, including sexual violence and any type of sexual misconduct.

All administrators, supervisors, and members of the faculty who witness, become aware of, or have information regarding any form of sexual harassment, sexual misconduct, inappropriate sexual behavior, and/or criminal activity involving a CSUF employee, volunteer, student, or guest are required to report the incident immediately.

Reports may be made directly to either the Title IX Coordinator or a Title IX Deputy Coordinator listed on the back of this guide. All members of the campus community may also submit a complaint form located at HR.Fullerton.edu/Faculty_Staff_Relations/FileATitleIXComplaint.asp.

**Students:** Any student who believes he or she has been a victim of sexual misconduct may visit the WoMen’s Center (UH-205) to obtain information about various support services (for men and women). For more information, visit fullerton.edu/WomenCenter. Incidents involving other forms of harassment and/or discrimination should be brought to the attention of the Title IX Coordinator at HR.Fullerton.edu/Faculty_Staff_Relations/FileATitleIXComplaint.asp.

**Employees:** Any employee who believes he or she is a victim of sexual misconduct, harassment and/or discrimination should bring the matter to the attention of his/her supervisor or manager, the Title IX Coordinator, a Title IX Deputy Coordinator and/or go to HR.Fullerton.edu/Faculty_Staff_Relations/FileATitleIXComplaint.asp to file a complaint.

**If it happens on this campus, we need to know about it!**

CSUF does not discriminate on the basis of race, color, ethnicity, national origin, sex, disability, religion, age, veteran status, gender identity or sexual orientation in its programs and activities as required by Title IX of the Educational Amendments Act of 1972, the American with Disabilities Act of 1990, Sections 504 and 508 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964, and other applicable statutes and University policies including EO 1097 and 1096. The protected classes listed above are not exhaustive.
If you would like to speak directly with a trained member of the campus community, you may contact any one of the individuals listed below:

**TITLE IX COORDINATORS/DISCRIMINATION, HARASSMENT, AND RETALIATION ADMINISTRATORS**

Lori Gentles  
*Vice President for Human Resources, Diversity and Inclusion*  
Title IX Coordinator

For inquiries concerning the application of Title IX to campus programs and activities, or to file a complaint, please contact the following managers:

James Busalacchi  
*Director, Faculty & Staff Labor/Employee Relations and Compliance*  
College Park, 760  
jbusalacchi@fullerton.edu / 657-278-4684

Liz Castello  
*Manager, Labor/Employee Relations and Compliance*  
College Park, 760  
ecastello@fullerton.edu / 657-278-8396

**TITLE IX DEPUTY COORDINATORS**

Michelle Tapper  
*Athletics*  
Titan House, 020  
mtapper@fullerton.edu / 657-278-5339

Robin Crew  
*Information Technology*  
Langsdorf Hall, 700B  
rcrew@fullerton.edu / 657-278-2154

Christine Lua  
*Administration and Finance*  
Langsdorf Hall, 802D  
clua@fullerton.edu / 657-278-3453

Mary Becerra  
*Student Affairs*  
University Hall, 205B  
mbecerra@fullerton.edu / 657-278-2850

Gladys Maldoon  
*Academic Affairs*  
College Park, 1060  
gmaldoon@fullerton.edu / 657-278-4447

Tara Garcia  
*University Advancement*  
College Park, 850-26  
tgarcia@fullerton.edu / 657-278-5312

Inquiries may be referred to the Title IX Coordinator or Title IX Deputy Coordinators identified above or to the Office for Civil Rights, United States Department of Education. For further information, visit ed.gov/about/offices/list/ocr/index.html for the address and phone number of the U.S. Department of Education Office for Civil Rights that serves your area, or call 1-800-421-3481.