



The California State University Bereavement/Funeral Leave

The CSU Bereavement/Funeral Leave is a **paid** leave for the purposes of preparing, attending and/or traveling to a funeral for the employee's immediate family, or significant or close relative, as defined by MOU or policy. This type of absence is not charged against the employee's leave credits, and the amount of paid days received is based on employee category.

The chart below is a reference that can be used to determine the amount of paid bereavement/funeral leave for which an employee is eligible. For actual language, please review the appropriate MOU or policy.

Employee Category	Number Of Paid Days and Guidelines
Unit 1 (Physicians)	Five (5) days for each death of a significantly close relative, spouse or domestic partner.
Units 2, 5, 7, 9 (CSUEU)	Five (5) days for each death of a significantly close relative or immediate family member.
Unit 3 (Faculty)	Two (2) days for each death of an immediate family member, or three (3) days if travel of five hundred (500) miles or more is required.
Unit 4 (Academic Support)	Five (5) days with pay for each death of a significantly close person.
Unit 6 (Skilled Trades)	Five (5) days for each death of a significantly close relative, or immediate family member. Restrictions apply to hourly employees.
Unit 8 (Public Safety)	Two (2) days for each death of a significantly close person, three (3) days if travel of over five hundred (500) miles roundtrip from home is required.
Unit 10 (IUOE)	Three (3) days for each death of a significantly close relative or domestic partner, or five (5) days if travel of over five hundred (500) miles roundtrip is required.
Unit 11 (UAW)	Two (2) days with pay for each death of an immediate family member, or three (3) days with pay if travel of over 500 miles is required.
Confidential (C99)	Five (5) days for each death of an immediate family member or significantly close relative.
Management Personnel Plan (MPP) (M80)	Five (5) days for each death of an immediate family member or significantly close relative.
Executive (M98)	Five (5) days for each death of an immediate family member or significantly close relative.
Excluded (E99, Police Officer Cadet only)	Two days for each death of an immediate family member.
Excluded (E99)	<i>Not available to employees within this employee category.</i>

References

Represented Employees:
Refer to Appropriate Collective
Bargaining Agreement

Non-Represented Employees:
E99 (Police Officer Cadet, class code 8346) – HR 2001-19
C99, M80 – HR 2002-21
M98 – HR 2002-32